

## BerryBlues Export (OPC) Pvt Ltd

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## **Resource Management Policy**

At **BerryBlues Export (OPC) Pvt Ltd**'s garment factory, we recognize the importance of effective resource management to support our quality objectives and ensure operational efficiency. Our commitment to resource management is reflected through:

## 1. Human Resources:

- We strive to attract, develop, and retain skilled and competent personnel who contribute to the achievement of our quality goals.
- We provide training and development opportunities to enhance employee skills,
  knowledge, and competencies related to garment manufacturing and quality management.
- We promote a culture of teamwork, responsibility, and accountability among our workforce, encouraging collaboration and continuous improvement.

#### 2. Infrastructure:

- We maintain and continuously improve our facilities, equipment, and technology to support efficient garment production and quality assurance processes.
- We ensure that our infrastructure meets applicable health, safety, and environmental standards to provide a safe and conducive working environment for our employees.

#### 3. Work Environment:

- We prioritize the well-being and health of our employees by providing a safe and ergonomic work environment.
- We encourage open communication and feedback from employees to identify and address concerns related to the work environment.

# 4. Supplier and External Resources:

- We establish and maintain relationships with reliable suppliers and service providers who share our commitment to quality, sustainability, and ethical practices.
- We monitor supplier performance and conduct regular evaluations to ensure they meet our quality and delivery requirements.

# 5. Continuous Improvement:

- We regularly review our resource management practices to identify opportunities for improvement and innovation.
- We encourage employees to suggest ideas for enhancing resource efficiency, productivity, and sustainability within their respective roles.

This Resource Management Policy is integrated into our quality management system and supports our commitment to delivering high-quality garments that meet customer requirements and regulatory standards.